

MANAGEMENT DEVELOPMENT PROGRAM

March - June 2023

Management Development Program (MDP) is a dynamic training program focusing to enhance your leadership capabilities including to supervise, lead, organize and plan effectively with your team. This program consists of 7 modules aimed around employee and management engagement.

Join Our **FREE**
COURSE PREVIEW
Now!

Date : 14th Feb 2023
Venue: Microsoft Teams

OBJECTIVES

- Enhancing skills of leadership such as plan, motivate and supervise effectively.
- Developing cooperation, trust and understanding to foster teamwork.
- Improving decision-making abilities with regards to employees and organization productivity.

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Register



PROGRAM DESCRIPTION

EXPERT TRAINERS



SAMUEL KURIAN
(Certified Reina Trust Building®
Master Practitioner)



ERIC LAU
(Master
Trainer)



DR. RAJ KUMAR
(Blue Ocean Strategy
Practitioner)



**RAVINDRAN
CHELLIAH**
(Professional
Trainer)

LIST OF PROGRAM (starting from RM1,800 per module only)

- 1 Lead with Impact
- 2 Self Discovery & Building Trust
- 3 Strategic Innovation
- 4 High Impact Communication
- 5 Agile Project Management
- 6 Business Process Improvement with Lean Six Sigma
- 7 Power Presentation

**Take all 7 Modules
and get 20%
discount**



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1. Lead with Impact (Trainer: Samuel Kurian) – Per Pax RM2800 ONLY

• This 2 day workshop is a comprehensive, experiential program that encompasses assessing, analysis and understanding of Leadership Essentials and also focusing on honing critical leadership skills. Participants will be undergoing a comprehensive leadership personality assessment that helps to identify how people work and behave in professional team environments.

• **Testimonial:** "Through this course, it provides me some insights especially the potential (weakness) which I don't release which I shall work on to improve further. This course is complete as it comes with solution of EQ, resilience that we need to work on." – **Wilmar Group (Malaysia)**



2. Self discovery & Build Trust (Trainer: Samuel Kurian) – Per Pax RM1800 ONLY

• Trust is a powerful thing. It serves as a foundation for organizational success and it builds bridges between people of different persuasions, allowing them to move forward together in a common direction. The Reina Team Trust Program is designed to assist the leadership team members in building and strengthening trust and being on the same footing as the regional team members.

• **Testimonial:** "Very good training. Trainer provided good examples and real life situations. The trust building process here can be implemented to build a cohesive team. More hands on exercises would have been better if there was more time." – **Dean of Faculty of Pharmaceutical Sciences, UCSI University**



3. Strategic Innovation (Trainer: Dr. Raj Kumar) – Per Pax RM1800 ONLY

• Strategic Innovation challenges an organization to look beyond business boundaries and mental models and to participate in creative exploration of the realm of possibilities. This program enables participants to focus on Strategic Innovation and the creation of growth strategies, new product categories and business models that change the game and generate new value for consumers and corporation.

• **Testimonial:** "Very interesting, fun and EMPOWERING." **Senior Management UCSI University Kuching Campus**



4. High Impact Communication – Be a Great Communicator & Wow your Audience (Trainer: Eric Lau) – Per Pax RM1800 ONLY

• Communicating effectively with individuals and groups is an essential quality both in our private and corporate lives. Individuals who are excellent communicators and powerful influencers can move others to take action. Speaking with confidence, purpose and impact are keys to achieve this and can be attained in this program.

• **Testimonial:** "Great and insightful training on communication to different category of people." – **Wilmar Group (Malaysia) Senior Management.**



5. Agile Project Management (Trainer: Ravindran Chelliah) – Per Pax RM1800 ONLY

• In project management, one of the most important developments in recent years is the emergence of Agile frameworks in product development. Participants in this course will be exposed to Scrum which is the most widespread practice in Agile project management. This methodology uses time-boxing (work confined in regular, repeatable work cycle) like a sprint (or iteration) in Scrum.

• **Testimonial:** "The idea of break the project to smaller task force and with consistent feedback on progress, task completion and update of progress are useful for my department." – **Production Manager Wilmar Group (Malaysia)**



6. Business Process Improvement with Lean Six Sigma (Trainer: Ravindran Chelliah) – Per Pax RM1800 ONLY

• In today's highly competitive environment, businesses are undertaking Business Process Improvement with Lean Six Sigma to bring much-needed innovations to outdated business processes. This course helps participants fundamentally rethink and radically redesign business processes to achieve dramatic improvements in key contemporary metrics such as cost, quality, service, and speed by using Lean Six Sigma tool.

• **Testimonial:** "Overall, this course is good and the key points are reduce the waste and increase the efficiency by sustaining it." – **Senior Manager, Wilmar Group (Malaysia)**



7. Power Presentation – Maximising your Presentation Impact (Trainer: Eric Lau) – Per Pax RM1800 ONLY

• The heart of any good presentation is to ultimately make an impact in order to influence effectively. This training takes a practical approach to help participants to develop effective presentations delivery habits, use impactful presentation structures as well as to build confidence to influence successfully.

• **Testimonial:** "Learn to be wisely & confidently engage with audiences during presentation. Very useful course & relevant to work required skilled." – **Senior Plant Manager Wilmar Group (Malaysia)**